

20<sup>th</sup> February 2023

Dear Parents and Carers

**Re: National Education Union – Industrial Action**

Following the first day of national action there has so far been little to no change in the government's position on fully funded pay rises for teachers. As it stands the National Education Union will continue with further planned industrial action on the following dates 2 March, 15 March and 16 March.

**This action may affect our school – please read this letter carefully.**

Because teachers do not have to confirm in advance if they intend to take industrial action, we may need to close the school to some or all year groups on any one of the above days at very short notice. Some teachers have provided this information in advance, and we are already planning what we will do on those days, with regards to closure.

In planning the following groups of students will be prioritised for attendance on these dates should there be disruption:

- Vulnerable children in all year groups – school will be open for these students
- The children of critical workers
- Year 11 students, preparing for GCSE Exams.

Although I would not expect these plans to need to change, if on the day they do we would need to be able to send year groups home at short notice. With that in mind and to help planning for the above dates, I would be grateful if **every parent / carer** could complete

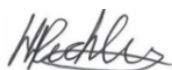
<https://forms.office.com/e/4aurJ64d3R>

If we need to close for some / any year groups, the school will provide remote learning for students to complete. We will also email a £3.00 voucher for a local supermarket to the parents of those students who are currently eligible for Free School Meals and who are not able to attend school on the day.

I will write again in the near future with further information.

As always many thanks for your support. If you have any questions please do not hesitate to contact me at [hayley.richley@oak-academy.co.uk](mailto:hayley.richley@oak-academy.co.uk).

Yours Sincerely,



Hayley Richley  
**Principal**

**Oak Academy**

Sian Thomas, BEd (Hons), CEO - AAT

Jon Webb, BA (Hons), Director of Secondary Education

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